

**STATE OF NEW YORK
COUNTY OF DUTCHESS
TOWN OF LA GRANGE**

**TOWN BOARD MEETING
October 16, 2013**

Present: Supervisor Joseph Luna
Councilman Gary Polhemus
Councilman Andrew Dyal
Councilman Alan Bell

Recording Secretary: Christine O'Reilly-Rao, Town Clerk

Others Present: Christine Toussaint, Comptroller

A special meeting of the Town Board was held on Wednesday, October 16, 2013, at 120 Stringham Road, Town of LaGrange at 5:30 pm.

Supervisor Luna stated that the meeting was being held to discuss changes to the 2014 Tentative Budget, a copy of which is available in the Clerk's office during regular business hours.

The Board was presented with the Special Districts rates which were calculated by Environmental Consultants and reviewed by Ms. Livigni.

The Tax Levy Limit was discussed in detail as well as the charge back from the County regarding a claim by Con Edison for past property tax assessments.

Councilman Jessup arrived at 5:45 pm.

The Highway Department line for General Repairs Contractual was discussed at length. Councilman Polhemus stated that although the Highway Department has two new trucks, other equipment such as loaders and backhoes are quite old. Ms. Toussaint clarified that equipment repairs would fall under a different category from General Repairs Contractual, which covers paving and road repair.

Salary increases were discussed at length. Ms. Toussaint stated that the Supervisor had wanted to award raises by "cherry picking" certain employees to receive higher raises than others and some employees to receive no raises at all.

Councilman Jessup stated that this would not be fair as there are no performance reviews in place to fairly determine raise amounts. He went on to say that he spends a few hours a day in Town Hall and interacts with all departments. He feels he has a good handle on the way Town employees work and stated that through the death of Supervisor Wagner to the lightening strike and re-location of Town Hall, Town employees worked beyond any one's expectations. He

added that everyone in Town Hall steps up in order to perform their jobs. A discussion on flex time and implementing performance reviews next year ensued.

The library budget and concerts in the park were discussed briefly.

Supervisor Luna moved to go into Executive Session at 6:45 pm to discuss hiring someone for the Parks & Recreation Department.

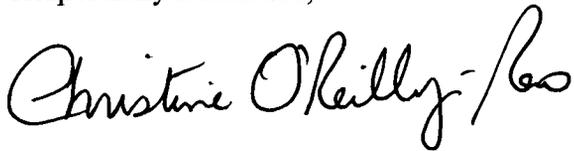
Councilman Jessup seconded the motion and it carried unanimously.

No action was voted upon.

Councilman Polhemus moved to adjourn the meeting, seconded by Councilman Dyal. The motion carried unanimously.

The meeting adjourned at 7:08pm.

Respectfully Submitted,

A handwritten signature in black ink that reads "Christine O'Reilly-Rao". The signature is written in a cursive, flowing style.

Christine O'Reilly-Rao
Town Clerk